

Nordsee One GmbH, Überseering 32, 22297 Hamburg

Your reference Our reference

Our reference Name Phone Fax

E-Mail

MAS

Martin Schau +49 40 466 666 224

-/-

martin.schau@nordseeone.com

Hamburg, 16 December 2016

Letter of recommendation

Mr. Mike Kniep has been assigned by Nordsee One GmbH as Inspector at our welding and coating inspection team on the sites Ambau Bremen, Ambau Cuxhaven and Stalcon Police / Poland.

Mr. Kniep commenced his work at the site in Police in February 2015 and left the site in July 2015. From January to April 2016 he was working at the yards in Bremen and Cuxhaven. He supervised the quality of welding and coating works of all fabricated components of the monopile foundation structures, of the substation and transition pieces for our offshore wind project Nordsee One. He was also responsible for final inspections of coating and pre – commissioning inspections.

Mr. Kniep has performed his duties as welding and coating inspector in a very diligent and professional way. He always showed a keen interest in maintaining the standards required by the project.

We have appreciated his skills and knowledge and his operational readiness at all times. We wish him the best of luck in any further projects he chooses to join. Although his cooperation with us was not very long, we are sure that he was able to gain a lot of experiences in the offshore wind business and would not hesitate to recommend him for other offshore wind farm projects.

With kind regards

Nordsee One GmbH Überseering 32 22297 Hamburg

Martin Schau (QA)

Nordsee One GmbH

Überseering 32 22297 Hamburg

T +49 40-4666 662-0 F +49 40-4666 662-50 I www.nordseeone.com

Geschäftsführung: Tim Kittelhake

Pierre Lestienne Sitz der Gesellschaft: Hamburg

Eingetragen beim Amtsgericht Hamburg Handelsregister-Nr. HR B 117160

Bankverbindung Commerzbank BLZ 200 400 50 Kto-Nr. 610 20 32 00 IBAN: DE96 2004 0050 0610 2032 00 BIC: COBADEFFXXX

USt.-IdNr. DE 205224899